

\$0@<0>;>38G5A:85 A2>9AB20:

!25G8 =0 >A=>25 D8B>@0 A <0A;>< G09=>3> 45@520 ?@8<5=ONBAO, :0: 4>?>;=5=85 : :>9 B5@0?88 8 >1;040NB ?@>D8;0:B8G5A:8 <8 A2>9AB20<8. 0A;> G09=>3> 45@520 - MB> ?@>B82>2>A?0;8B5;L=>5 8 10:B5@8F84=>5 A@54AB2>. 578=D8F8@C5B 8 70682;05B @0=K.

@5?0@0B >:07K205B ?@>B82>2>A?0;8B5;L=K9 MDD5:B ?@8 ?@>D8;0:B8:5 8 ;5G5=88 F8AB8B>2. 1;040O ?@>B82>7C4=K<, ?@>B82>3@81:>2K< 459AB285<, 7=0G8B5;L=> C;CGH05B >1I55 A>AB>O=85 1>;L=>3>.

-B8 A25G8 2 :>9 B5@0?88 CA?5H=> 8A?>;L7CNBAO ?@8 2038=8B0E, 2C;L2>2038=8B0E, M@>78OE H59:8 <0B:8, 0 B0: 65 ?@8 2>A?0;8B5;L=KE ?@>F5AA0E 2 :8H5G=8:5 (35<>@@>8, ?@>:B8BK, :>;8BK, B@5I8=K 0=0;L=>3> >B25@AB8O).

!25G8 A <0A;>< G09=>3> 45@520 >1;040NB 0=B8?0@078B0@=K< 459AB285<, 8A?>;L7CNBAO, :0: 60@>?>=860NI55, CA?>:0820NI55, 0=B810:B5@80;L=>5 A@54AB2>.

@8 ?@>D8;0:B8:5 8 ;5G5=88 ?@>AB0B8B>2 8 C@5B@8B>2 A25G8 >:07K20NB @5?0@0B82=>5 (70682;ONI55) 8 ?@>B82>2>A?0;8B5;L=>5 2>7459AB285.

!>AB02:

\$8B>@, <0A;> G09=>3> 45@520, 1500, 6000, ;0=>;8=.

>:070=8O : ?@8<5=5=8N:

- 38=5:>;>38O: (2C;L2>2038=8BK, M@>788 H59:8 <0B:8, 04=5:A8BK)
- ?@>:B>;>38O: ?@8 2>A?0;5=88 :8H5G=>3> B@0:B0 (35<>@@>8, ?@>:B8BK, :>;8BK, B@5I8=K 0=CA0)
- C@>;>38O (F8AB8BK, C@5B@8BK, ?@>AB0B8BK)

!?>A>1K ?@8<5=5=8O:

- 2038=0;L=>
- @5:B0;L=>
- :0: 4>?>;=5=85 : :>9 B5@0?88.

5:><5=4>20==K9 A@>: 8A?>;L7>20=8O:

5-10 4=59. 0;55 A>3;0A>2K20BL A ;5G0I8< 2@0G>

@>B82>?>:070=8O:

=48284C0;L=0O =5?5@5=>A8<>ABL :>=5=B>2 ?@5?0@0B0, 15@5<5==>ABL, :>@<;5=85 3@C4LN.

AA;54>20=8O ?>:070;8:

0==K5 A25G8 =5 B>:A8G=K, =5 2K7K20NB 0;;5@388 8 =5 >1;040NB :C2KH5=85 8<@<0;87CNB :@>2>>1@0I5=85 8 >1<5= 25I5AB2.

>1>G=K5 O2;5=8O:

5 2KO2;5=>.

\$>@<0 2K?CA:0:

10 A25G59.

%@0=5=85:

%@0=8BL ?@8 B52, 2;06=>AB8 4> 60% 2 BQ<=>< <5AB5, =54>ABC?=>< 4;O 45B59.

!@>: 3>4=>AB8:

18 <5AOF52.

@5=4: □ "□

!B@0=0 ?@>872>48B5;L: #: @08=0

\$8B>@>2K5 A25G8:

\$": \$8B>@ ?@8@>4=K9 18>;>38G5A:8 0:B82=K9 :>87@0AB0NI53> 2 M:>;>38G5A:8 G8ABKE <5AB0E. ;03>40@O >A>1>9 B5E=>;>388 ?@>872>4AB20 >= ?@52>AE>48B ?> MDD5:B82=>AB8 A@54AB20, A>740==K5 87 B>3> 65 @0AB5=8O ?> AB0@K< @5F5?B0<