

\$0@<0:;>;>38G5A:85 A2>9AB20:

!25G8 =0 >A=>25 D8B>@0 A ?@>?>;8A<× - MB> 4>?>;=5=85 : :>9 B5@0?88?@8 ;5G5=88 2A52>7<>6=KE 2>A?0;5=89 :8H5G=8:0: 35
<>@@>8, :>;8BK, ?@>:B8BK, B@5I8=K ?@O<>9 :8H:8.

@>?>;8A CA8;8205B ?@>B82<×8:@>1=K9, 10:B5@8F84=K9, ?@>B82>2>A?0;8B5;L=K9 MDD5:B, >:07K205B ?@>B82>7C4=>5, >1571>;820NI55 8
70682;ONI55 2>7459AB285.

@8<5=O5BAO, :0: 38385=>~?@>D8;0:B8G5A:>5 A@54AB2> ?@8 38=5:>;>38G5A:8E 701>;520=8OE, B0:8E :0: 2038=8BK, 2C;L2>2038=8BK, M@>788 H59:8
<0B:8.

!=8<05B 2>A?0;5=8O, C;CGH05B :@>2>A=0165=85, C<5=LH05B 70AB>9=K5 O2;5=8O (>A=>2=0O ?@8G8=0 35<>@@>O).

!25G8 A ?@>?>;8A<× CA:>@ONB ?@>F5AA @5?0@0F88. #;CGH0NB >1I55 A>AB>O=85 ?@8 F8AB8B0E, ?@>AB0B8B0E, C@5B@8B0E. :07K20NB
0=B810:B5@80;L=>5, 60@>?>=860NI55 2>7459AB285.

!>AB02:

\$8B>@, ?@>?>;8A, 1500, 6000, ;0=>;8=.

>:070=8O : ?@8<5=5=8N:

- 38=5:>;>38O: (2C;L2>2038=8BK, M@>788 H59:8 <0B:8, 04=5:A8BK)

- ?@>:B>;>38O: ?@8 2>A?0;5=88 :8H5G=>3> B@0:B0 (35<>@@>8, ?@>:B8BK, :>;8BK, B@5I8=K 0=CA0)

- C@>;>38O (F8AB8BK, C@5B@8BK, ?@>AB0B8BK)

!?>A>1K ?@8<5=5=8O:

- 2038=0;L=>

- @5:B0;L=>

:0: 4>?>;=5=85 : :>9 B5@0?88.

5:><5=4>20==K9 A@>: 8A?>;L7>20=8O:

5-10 4=59. 0;55 A>3;0A>2K20BL A ;5G0I8< 2@0G>

@>B82>?>:070=8O:

=48284C0;L=0O =5?5@5=>A8<>ABL :>=5=B>2 ?@5?0@0B0, 15@5<5==>ABL, :>@<;5=85 3@C4LN.

AA;54>20=8O ?>:070;8:

0==K5 A25G8 =5 B>:A8G=K, =5 2K7K20NB 0;;5@388 8 =5 >1;040NB :C2KH5=85 8<@<0;87CNB :@>2>>1@0I5=85 8 >1<5= 25I5AB2.

>1>G=K5 O2;5=8O:

5 2KO2;5=>.

\$>@<0 2K?CA:0:

10 A25G59.

%@0=5=85:

%@0=8BL ?@8 B52, 2;06=>AB8 4> 60% 2 BQ<=><< <5AB5, =54>ABC?=><< 4;O 45B59.

!@>: 3>4=>AB8:

18 <5AOF52.

@5=4: □ "□

!B@0=0 ?@>872>48B5;L: #: @08=0

\$8B>@>2K5 A25G8:

\$": \$8B>@ ?@8@>4=K9 18>;>38G5A:8 0:B82=K9 :>87@0AB0NI53> 2 M:>;>38G5A:8 G8ABKE <5AB0E. ;03>40@O >A>1>9 B5E=>;>388 ?@>872>4AB20 >=
?@52>AE>48B ?> MDD5:B82=>AB8 A@54AB20, A>740==K5 87 B>3> 65 @0AB5=8O ?> AB0@K< @5F5?B0<